



# ACCIDENTS HAPPEN. OR DO THEY?

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OOPS!



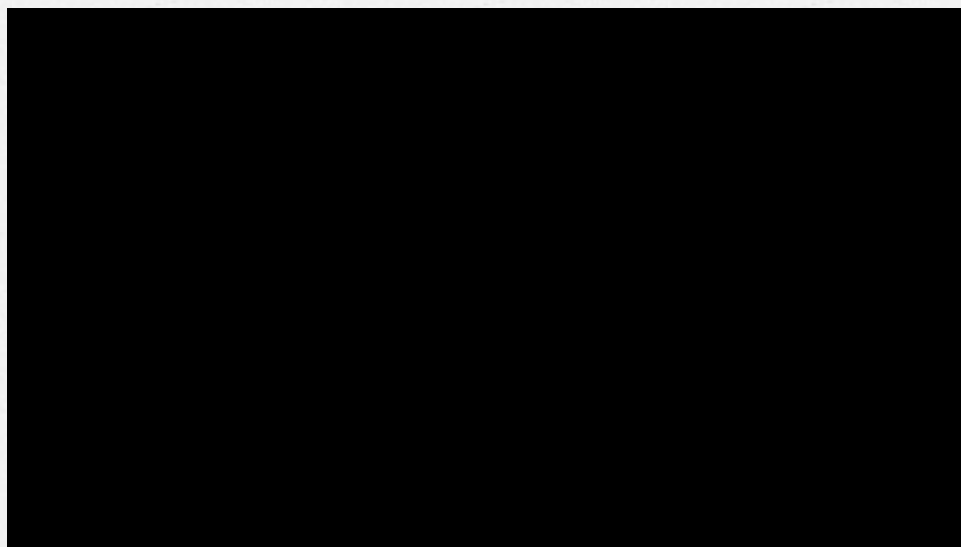
# OOPSIE!

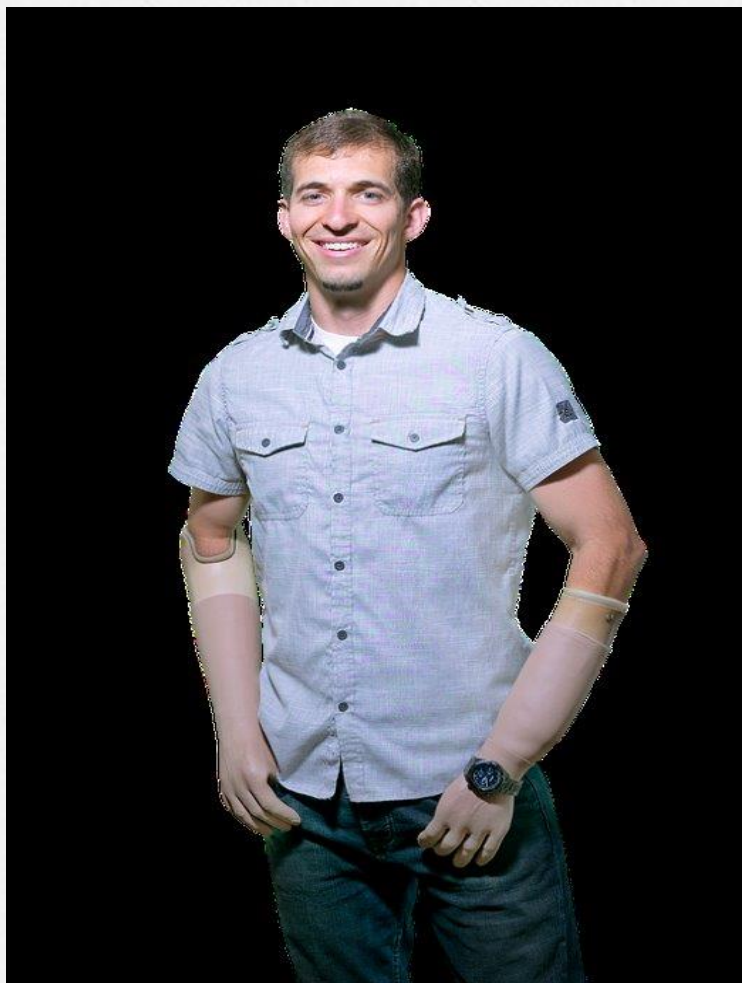


# PRATFALL EFFECT:

- Bumbling that makes you more human, and thereby more likeable!









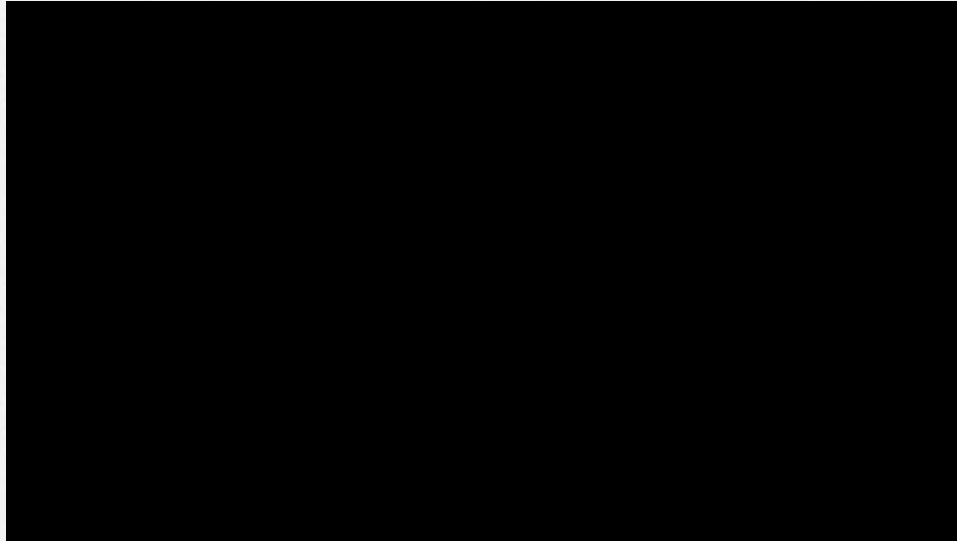
**AN ACCIDENT  
WAITING TO  
HAPPEN.**







# 500 TON STAMPING PRESS



# POTENTIAL LIABILITIES

OSHA

BWC/ICO

EMPLOYER  
INTENTIONAL  
TORT



# OSHA

- o 29 C.F.R. 1910.217 – Mechanical Power Press Guarding
- o Effective vs. Fool Proof
- o Classifications
  - o Willful
  - o Repeat
  - o Serious

# OSHA

- o 29 C.F.R. 1904.39 – Accident Reporting
  - o Death
  - o In-patient Hospitalization
  - o Amputation
  - o Eye Loss

Failure to Report: \$5-7,000 fine in 24 hours/8 death



# OSHA VISIT

o 1) NO WARRANT

o 2) WARRANT

# BWC/ICO

## o Workers Compensation Claim

- o Medical

- o Lost Time

- o Loss of Use Award

- o 450 weeks x \$902.00 per week = \$405,900  
(2017)



# VSSR

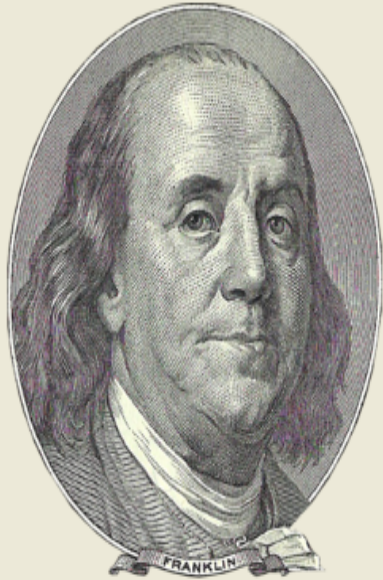
## o Violation of A Specific ICO Regulation

- 1) Penalty
- 2) Award 15-50% of Comp Paid and Payable at Max Rate
- 3) No Insurance and Direct Loss
- 4) Not Limited to 5 year experience

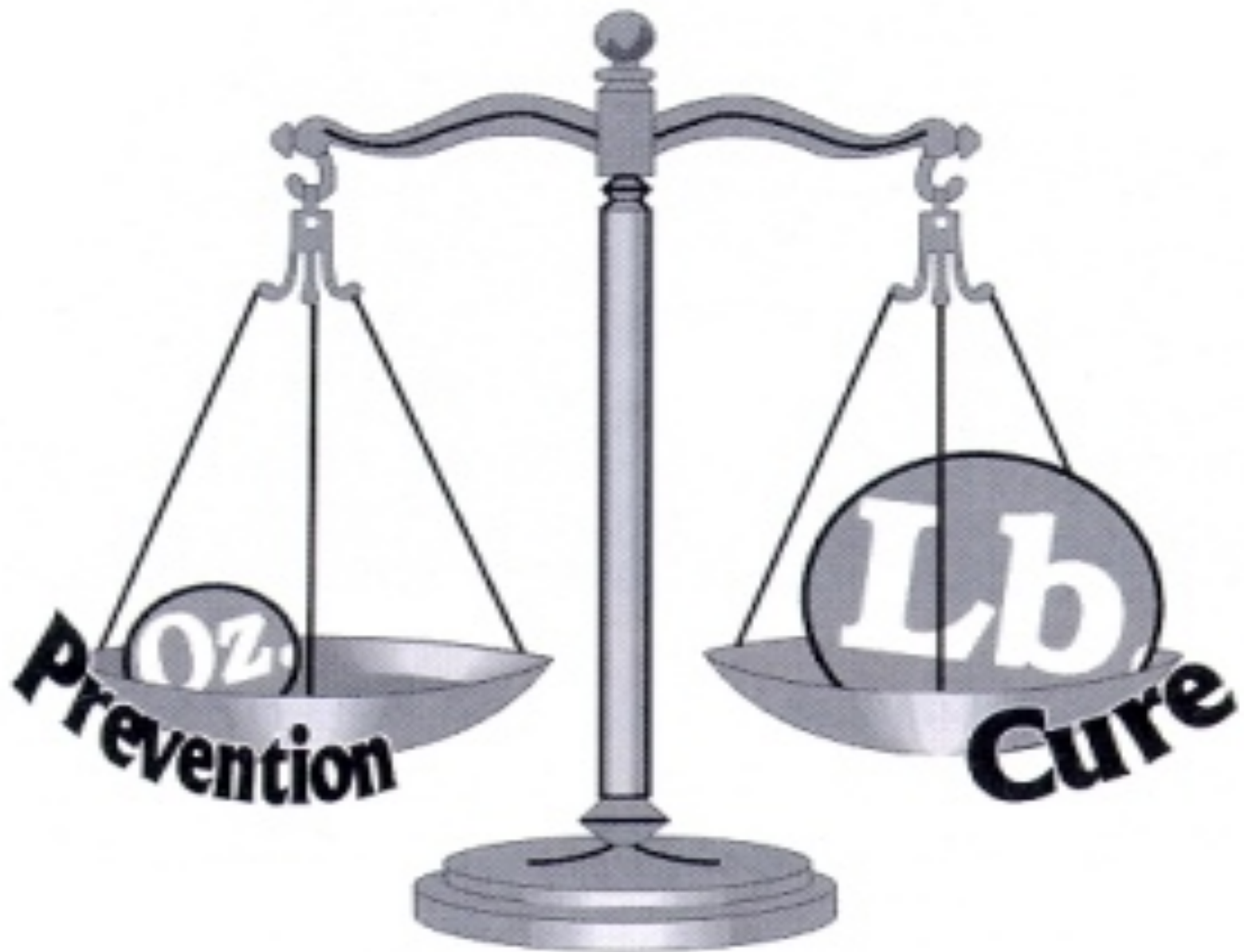
# EMPLOYER INTENTIONAL TORT

- o OHIO REVISED CODE § 2745.01
- o DIRECT ACTION – NOT W.C.
- o “Deliberate” Intent to Injury Only
- o “Deliberate” Removal of Safety Guard





"An ounce of prevention  
is worth a pound of cure."  
Benjamin Franklin







**SAFETY  
FIRST**



THE END





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